

## **Studierendenvertreter\*innen gesucht für die Europäische Hochschulallianz CIVIS**

Die Studierendenvertretung sucht zwei Student\*innen, um die Studierendenschaft Tübingen im Participative Council der europäischen Hochschulallianz CIVIS zu vertreten.

### **Was sind CIVIS und die Europäischen Hochschulallianzen?**

CIVIS ist eine von 17 europäischen Hochschulallianzen, die vor etwa einem halben Jahr auf Betreiben der EU Kommission gegründet wurden. Die einzelnen Allianzen formulieren dabei jeweils eigene Konzepte einer „Europäischen Universität“ und haben verschiedene Schwerpunkte, CIVIS setzt dabei auf Vernetzung im Mittelmeerraum und Afrika, sowie Kontakte in die Zivilgesellschaft und Wirtschaft.

Das Projekt ist bis 2022 in der ersten Phase und wird noch entwickelt, es ist deshalb umso wichtiger, dass Studierende jetzt möglichst viel mitentscheiden und gestalten. Die Europäischen Hochschulallianzen werden in den nächsten Jahren großen Einfluss auf die Entwicklung der europäischen Hochschullandschaft haben und haben das Potential, größere Veränderungen anzustoßen. Sie sind als Teil des Bologna-Prozesses zu verstehen. Ob diese Entwicklungen zu einer progressiven Hochschul-, Bildungs- und Wissenschaftspolitik beitragen, lässt sich noch nicht sagen. Insbesondere die von CIVIS angestrebte wirtschaftliche Vernetzung bietet die Möglichkeit weiterer Ökonomisierung der Hochschulen und größerer Abhängigkeit von Drittmitteln.

Wir weisen auf die Positionen der European Students Union (ESU)<sup>1</sup> und des freien Zusammenschluss von student\*innenschaften (fzs)<sup>2</sup> hin.

Neben der Universität Tübingen sind die Universität Aix-Marseille, Universität Bukarest, Universität Rom 1 (Sapienza), Universität Stockholm, Nationale und Kapodistrias Universität Athen, Universidad Autonoma de Madrid, und die Université libre de Bruxelles Teil des Netzwerks. Mehr Informationen gibt es auf der CIVIS Website<sup>3</sup>.

### **Worin besteht die Aufgabe?**

Der Participative Council (PC) ist ein beratendes Organ in der CIVIS Governance Struktur, in dem alle Statusgruppen vertreten sind. Er soll sich etwa zweimal im Jahr treffen, davon einmal physisch an einer der Mitgliedshochschulen.

Die Aufgabe der Mitglieder ist es, zu Entscheidungen des Board of Rectors (dem Entscheidungsgremium von CIVIS), des Bureau of the Board und des Steering Committees Stellung zu beziehen bzw. auch eigene Vorschläge einzubringen. Der PC hat KEINE Entscheidungsgewalt. Eine detailliertere Beschreibung der Governance Struktur findet ihr unten.

Der Arbeitskreis Überregionale Studierendenbeziehungen wird jegliche relevante Themen vorbesprechen und umfassende Positionspapiere erstellen, die ihr mitgestalten könnt und solltet. Sie stellen die Grundlage eurer Arbeit im PC dar. Der AK unterstützt euch auch in der Vernetzung mit Studierendenvertreter\*innen der anderen CIVIS Hochschulen.

Falls ihr keine Erfahrung mit überregionaler und internationaler Hochschulpolitik habt ist das gar kein Problem, die AK Mitglieder unterstützen euch mit ihrem Wissen.

### **Bewerbungsvoraussetzungen:**

Ihr solltet

- mindestens noch 1 Jahr an der Uni Tübingen immatrikuliert sein & in der Umgebung wohnen.

- Zeit für die Treffen von CIVIS mit Möglichkeit für Auslandsaufenthalt haben.
- sehr gute Englischkenntnisse besitzen (B2-C1).
- schon Erfahrung in der Hochschulpolitik gesammelt haben (Fachschaften, StuRa, Gremien usw.), aber keine Ämterhäufung.
- bereit sein, im AK Überregionale Studierendenbeziehungen mitzuarbeiten, an der Ausarbeitung von Positionen zu CIVIS Themen zu beteiligen und diese Mandate im PC zu vertreten.
- bereit sein, euch mit anderen Studierendenvertreter\*innen aus dem CIVIS Netzwerk, aber auch deutschen Studierendenvertretungen anderer Allianzen zu vernetzen.
- Bereit sein, euch in CIVIS und jegliche Papiere/Anträge usw. einzuarbeiten
  
- Es ist von Vorteil, wenn ihr Kenntnisse einer weiteren Fremdsprache der im Netzwerk vertretenen Universitäten habt (Rumänisch, Spanisch, Französisch, Italienisch, Schwedisch, Griechisch). Das ist allerdings kein Muss, Arbeitssprache ist Englisch.

**Bitte teilt dem AK ([aussen@stura-tuebingen.de](mailto:aussen@stura-tuebingen.de)) bis einschließlich 19. April euer Interesse in einer formlosen E-Mail mit. Diese sollte ein paar aussagekräftige Sätze zu euch und eurer Motivation enthalten, sowie kurz auf die Voraussetzungen oben eingehen. Eine förmliche Bewerbung / Nachweise sind nicht notwendig.**

**Wir freuen uns auf dich!**

<sup>1</sup> <https://www.esu-online.org/?policy=bm77-european-universities-it-is-about-the-students>

<sup>2</sup> <https://www.fzs.de/2019/06/27/pm-kritik-an-auswahl-der-europaeischen-hochschulnetzwerke/>

<sup>3</sup> <https://civis.eu/de>

## WP2 – Governance

<b>WP 2</b>	
<b>Title</b>	<b>GOVERNANCE AND DEPLOYMENT</b>
<b>Description of the planned activities</b>	<p><b>Objectives</b></p> <ul style="list-style-type: none"> <li>⌚ To ensure a long-term structure for a sustainable European University Alliance.</li> <li>⌚ To involve all stakeholders from our respective universities and from external organisations who will benefit from the CIVIS Alliance, and whose involvement will benefit our Alliance and internal stakeholders.</li> <li>⌚ To operationalise a cooperation that reflects the vitality of our communities and their ownership of our European University Alliance.</li> <li>⌚ To support the deployment of CIVIS as a model of a European University in a European Education Area.</li> </ul> <p><b>Description</b></p> <p><u>CIVIS Governance</u></p> <p>Given the high cultural sensitivity of governance structures and functioning, CIVIS members have decided that two universities will co-lead this work Package, namely Aix-Marseille Université and Université libre de Bruxelles.</p> <p>The governance of the CIVIS Consortium will be established using a step-by-step approach: this is necessary to build a strong, integrated and legitimate governance. The aim is to start by establishing a light governance structure, and to progressively transform it into a long-term governance structure, based on two complementary legitimacies that will enable all the communities to take ownership of the project:</p> <ul style="list-style-type: none"> <li>- The <i>political legitimacy</i> will have to be reflected by all governing bodies.</li> <li>- The <i>academic legitimacy</i> will have to be reflected by the governance Chair of the Hubs, through the nomination of high-level experts. They will be selected for their commitment to excellent education and research, but also for the academic or research involvement in civic engagement activities and/or with partners from the Mediterranean and African regions.</li> </ul> <p>The Board of Rectors will monitor the overall process in order to ensure that both legitimacies are taken into consideration during all phases of the establishment of CIVIS, as well as in the long run.</p> <p>Moreover, in order for the governance bodies to be grounded both in the reality of our respective universities and in the construction of CIVIS, we have decided to complement the top-down ambition by a bottom-up approach.</p> <p>After a thorough analysis and testing phase, we will choose a legal status for CIVIS and a final governance structure that will ensure that our respective university communities are enabled to participate in the decision-making.</p> <p><i>Activities</i></p> <p>In the preliminary phase during which we prepared this Proposal, the Board of Rectors forged a joint vision of the CIVIS European University, reflected in a Mission Statement which was adopted by all of our partner universities, and set the foundations of CIVIS governance.</p> <p>This preliminary phase reflects a political commitment – undertaken at the highest level in each of our universities – to ensure that CIVIS is sustainably established and achieves political and academic legitimacy throughout the eight universities.</p> <p>The development of a solid, long-term governance structure for CIVIS will take place over several phases, the first two of which will take place during this project duration:</p> <ul style="list-style-type: none"> <li>- Fabric Phase I (1-18 months)</li> <li>- Fabric Phase II (19-36 months)</li> <li>- Construction phase (2022-2025)</li> </ul>

- Consolidation phase (2025-2030).

#### *1/ Fabric Phase I (months 1-18)*

This phase will be characterised by a governance structure that will be progressively built, together with the aggregation of new stakeholders to the governance bodies. This step-by-step approach will ensure the overall consistency of the project design at each stage.

Below we present the CIVIS governance bodies which we will establish during the Fabric Phase:

#### **CIVIS Governance bodies**

Board of Rectors (BoR) (Decision-making body) is responsible for major decisions, including budget, changes in governance, the roadmap of the five hubs, the political agenda proposed by the Bureau of the Board, strategic alliances, and other matters subject to internal approval in the participating universities. It meets virtually or physically 4 times a year. It is composed of the Rector from each member university. In addition to the Project Coordinator, up to three additional representatives/university (of which one is administrative) can participate as advisors. Only the Rectors or, in case of absence, their official representative, have voting rights.

Bureau of the Board (BoB) (Executive body) is responsible for implementing the decisions made by the Board of Rectors and for the management of CIVIS administration (AMU project management team, coordinating the WP leaders). It is composed of the President of CIVIS, two Vice Presidents (all three rotating between the 8 partner universities), and will in addition, in the first three years, include the AMU President and the AMU Project Coordinator (the latter with consultative voice). The BoB prepares the Board of Rectors meetings, coordinates the work of the Steering Committee, oversees the work of the administration, and proposes the political agenda and the budget to the Board of Rectors. It meets virtually or physically at least at the same frequency as the BoR, 4 times a year.

Steering Committee (SC): The SC ensures the fluidity of decision-making by conducting prior analyses of the proposals and recommendations that are submitted to the BoR (either at the request of the BoR, or at its own initiative). The SC coordinates the Hubs' activities and initiates or oversees transversal CIVIS activities (such as strategies proposed by the task forces, projects for implementing new tools, etc.). The SC is composed of 2 representatives per University (at least one political) and is free to invite additional experts with consultative capacity (no vote). It is chaired by one of the universities, whose Rector is not a member of the BoB. A vice-chair can be designated. The Project Coordinator assists the SC with a consultative voice.

CIVIS Administration: During the starting phase, the WP1 PMT (led by AMU) will execute the decisions of the BoR and will ensure the proper functioning of the project. It will manage the budget, monitor progress and identify problems at an early stage, and organise meetings and commissions as described in WP1 management. It reports to the BoB and to the SC. The WP leaders will report to the Project Coordinator on a quarterly basis at a minimum, and interact with the Project Coordinator on a day-to-day basis in the meantime. The Project Coordinator will pro-actively follow the work of WP leaders and ensure a team-spirit among them, nurturing a strong and coherent collaborative environment.

*In addition to the structures above, we will establish advisory structures to favour the involvement of our communities in CIVIS, and promote their ownership of the project. These temporary structures will be formalised into permanent structures from month 19:*

#### **CIVIS Consultative and Advisory Structures**

Participative Council (PC): The PC has 40 members in total: 5 representatives from each CIVIS university:

- 1 teachers' representative;
- 1 researchers' representative;
- 1 administrative staff representative;
- 2 student representatives.

	<p>The PC is chaired by one Vice President of the BoB and is co-chaired by a student. The PC is designed to allow representatives from different bodies of universities to express their needs and ideas in view of advising, feeding and challenging the BoR and the SC. Each of the eight universities decides on the modalities of its PC members' designation. The PC meets at least twice a year, at least once virtually and (only) once physically during the CIVIS Days (see below). To encourage local and global support from each university, a local PC can be established at the level of each University (not mandatory, and as a function of the existing local structures). These local PC or their equivalent can make suggestions to their university and assist in the implementation of projects.</p> <p><b>Consultative Council (CC):</b> Members of the CC comprise at least representatives from the eight regions and current or potential associated partners: this promotes a coordination between CIVIS activities and regional Strategic Specialisation Strategies and policies, as well as further collaboration with other institutions. CIVIS will thus function as a framework to develop interregional cooperation.</p> <p>Each CIVIS University nominates two members and the CIVIS BoR nominates an equal number. This consultative advisory body provides ideas and proposals to the BoR, can assist in the implementation of projects and participate in the CIVIS days (see below). To induce local support from societal actors, we will create regional CIVIS CCs at the local level for each University. Depending on local contexts, member universities of the Alliance can chose either to create new entities or to rely on existing ones to fulfil the role.</p> <p><b>Hub Councils:</b> Five thematic hubs will initiate and implement, under the supervision of the SC, CIVIS challenged-based projects, related to the five CIVIS areas of shared interest:</p> <ul style="list-style-type: none"> <li>- Cities, Territories, Mobilities</li> <li>- Climate, Environment, Energy</li> <li>- Digital and Technological Transformations</li> <li>- Health</li> <li>- Society, Culture, Heritage.</li> </ul> <p>Hub Councils are composed of representatives of the programs (including students), labs and organisations involved in the WP3, WP4 and WP5 projects. These councils are steered by scientists involved in the related multidisciplinary fields, chosen from among the participating universities for their ability to stimulate excellent research and education within the multidisciplinary framework of the hubs, and their involvement in partnerships with external stakeholders at local, European and/or Mediterranean and African levels.</p> <p>All governance Boards and Councils will gather for a 2-day governance summit, which will take place during the CIVIS Days.</p> <p>A reflexion on the legal entity to be created will be initiated during Fabric Phase I, to be finalised during Fabric Phase II at the latest. The SC will set the specifications for the legal entity, and the WP co-leaders will organise a task force with members of the eight universities in order to develop a proposal.</p> <p>The WP co-leaders will propose a calendar for the implementation of the various governing bodies. They will also define a methodology to designate and involve members of the PC, CC, Hub Councils, and SC, both for Fabric Phase I and II.</p> <p>Members of the SC, the PC, the CC, and the Hub Councils will be designated according to principles ensuring gender equality and inclusiveness. As the Rectors are elected, this principle cannot be enforced for the BoR.</p> <p style="text-align: center;"><i>2/ Fabric Phase II (months 19-36)</i></p> <p>Based on a road map designed during the starting phase, the CIVIS project management team, in cooperation with the BoR and the SC, will implement structuring activities for CIVIS long-term governance:</p> <ul style="list-style-type: none"> <li>- Creation of a legal entity,</li> <li>- Appointment of a Secretary General,</li> </ul>
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	<ul style="list-style-type: none"> <li>- Formalisation of the designation process for Participative and Consultative Councils members,</li> <li>- Structuration of CIVIS hubs.</li> </ul> <p><b>CIVIS legal entity:</b> after benchmarking several existing legal statuses for a sustainable implementation of CIVIS, the BoR will create the legal entity with the “final” and most appropriate legal status chosen for the CIVIS Alliance. The CIVIS legal entity is implemented at the latest during Fabric Phase II.</p> <p>A <u>Secretary General</u> (SG) will be appointed before the end of the project. Her/his nomination date will depend on the pace and needs of the project. The CIVIS SG will report to the President. Her/his work is based on a road map. When appointed, s/he will participate in the BoR; BoB, and SC with a consultative voice, like the CIVIS Project Coordinator. The SG will take over the administrative structure of CIVIS after the end of the project.</p> <p>The WP co-leaders will design the job description and ensure the recruitment process is smooth (from advertising at the European level and in each country of CIVIS, to finalization of the contract).</p> <p>While the <u>Participative and Consultative Councils</u> will have been established during the Fabric Phase I, during Fabric Phase II the modalities for designating members of the Participative and Consultative Councils will be finalised and adopted within each of the eight universities: these will become permanent structures.</p> <p><u>Hub Councils:</u> the Councils created in Fabric Phase I will become Hub Councils composed mainly of universities’ members (researchers, teachers, students, staff), involving also external partners, including from the Mediterranean and African regions. Councils are chaired by high-level scientists appointed by the BoR.</p> <pre> graph TD     CC[Consultative Council] --- RCC[Regional Consultative councils]     CC --- PC[Participative Council Students / Academic &amp; Researchers / Administrative Staff]     RCC --- LPC[Local participative councils]     PC --- LPC          BoR[Board of Rectors Bureau of the Board] --- SC[Steering Committee]     SC --- HC[Hub Challenge 1]     SC --- HC[Hub Challenge 2]     SC --- HC[Hub Challenge 3]     SC --- HC[Hub Challenge 4]     SC --- HC[Hub Challenge 5]          Admin[Administration + Secretary General] --- SC     Admin --- HC          HC --- MU[Member Universities : researchers/profs, students, staff]     HC &lt;--&gt; MU   </pre> <p>The diagram illustrates the CIVIS governance structure. At the top left is the <b>Consultative Council</b>, which oversees <b>Regional Consultative councils</b>. These in turn oversee the <b>Participative Council</b> (which includes Students / Academic &amp; Researchers / Administrative Staff) and <b>Local participative councils</b>. The <b>Board of Rectors</b> (with the <b>Bureau of the Board</b>) oversees the <b>Steering Committee</b>, which in turn oversees five <b>Hub Challenges</b> (Challenge 1 through Challenge 5). The <b>Administration + Secretary General</b> oversees both the <b>Steering Committee</b> and the <b>Hub Challenges</b>. Finally, the <b>Hub Challenges</b> are connected to the <b>Member Universities</b> (researchers/profs, students, staff), indicated by double-headed arrows.</p>
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### 3/ Construction phase (2022-2025)

At the end of the project (2022), all of the governance structure will have been established, under the legal entity created as described. This will be further built upon during the following years, so as to be finalised by and consolidated from 2025.

A broader administrative team will be progressively hired to support the activities of the SG. The team will have taken over CIVIS daily functioning, continuing to ensure the implementing of existing and new projects.

#### CIVIS Deployment

Deployment activities will allow CIVIS to achieve the policy objectives of the European Education Area, thereby supporting the achievement of its own ambitions. As such, deployment activities will

	<p>be spear-headed by CIVIS Governance and closely followed by the CIVIS project management team, and will be implemented at two levels:</p> <ul style="list-style-type: none"> <li>- <b>European level:</b> monitoring of CIVIS activities and regular exchanges with the EACEA Agency about CIVIS results and identified barriers. One entry window for these regular exchanges are the five regular meetings planned by the EC with the Alliances during the project. The Coordination team will attend these meetings. If needed, the CIVIS Alliance may request extraordinary meetings with the EACEA Agency to exchange on specific issues. These meetings will be aimed at ensuring a permanent dialogue with the European Commission and Member States Permanent Representations, in particular with services involved in the Bologna process and Erasmus+ Programme.</li> <li>- <b>National level:</b> Influence operations at universities' level to communicate with their national governments on sticking points related to national regulations. CIVIS deployment will be done at national levels to exchange with the corresponding national authorities on limitations such as joint diploma, credit transferability or course recognition and staff mobility recognition. Each partner will also work closely with its own Erasmus+ national agency to obtain support in all aspects of the ambitions of this project.</li> </ul>
<b>Lead Organisation</b>	AMU and ULB
<b>Participating Organisations and their contribution</b>	<p>Each CIVIS Alliance university participates in CIVIS Alliance governance bodies with respective representatives (rectors, VPs, administrative and academic staff, students) and will contribute to reflexion and decision-making on legal entity status, recruitment of the Secretary General, Councils and Boards rules, and nomination of Councils members.</p> <p>Each CIVIS Alliance university will contribute to 'CIVIS Deployment' activities at national level and will participate at European level as appropriate.</p>

## WP2 - Results (outputs and outcomes)

### Result 2.1: Annual governance reports

<b>Expected results (outputs)</b>	<b>Description</b>	Three annual reports describing the advances of governance bodies' structuration including PC members' designations and CC nominations results.
	<b>Due dates</b>	M13, 25, 36
	<b>Language(s)</b>	EN
<b>Dissemination (means, targets, etc.)</b>	<input checked="" type="checkbox"/> for 'Public' dissemination on CIVIS web site <input type="checkbox"/> for 'Restricted' dissemination	

### Result 2.2: Legal entity creation and Statutes

<b>Expected results (outputs)</b>	<b>Description</b>	Legal entity created with its own statutes.
	<b>Due dates</b>	M36
	<b>Language(s)</b>	EN
<b>Dissemination (means, targets, etc.)</b>	<input checked="" type="checkbox"/> for 'Public' dissemination on CIVIS web site <input type="checkbox"/> for 'Restricted' dissemination	